

| SUP | SUB | STANDARD |
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| | | 1. Tailgate meetings are required to be held with recorded verification of their occurrence. A copy of the records must be provided to the Superintendent. |
| | | 2. The Subcontractor's Competent Person must be on site at all times and verify all OSHA standards are being followed. |
| | | 3. No shorts, excessively baggy pants, sleeveless shirts or dangling jewelry may be worn on site. |
| | | 4. No dogs or loud music on the jobsite. |
| | | 5. No alcohol, illegal drugs or substances may be present on the job site at any time. |
| | | 6. No smoking or chewing tobacco is allowed on job site at any time. |
| | | 7. All personal vehicles must be parked off-site or in designated parking areas and in a legal manner. |
| | | 8. When climbing ladders, OSHA standards must be complied with. |
| | | 9. Any and all equipment must have an annual inspection and operator's manual in its rig and must be verified by the Superintendent. All operators must be certified in the specific type of equipment being used and documentation must be provided to the Superintendent. |
| | | 10. All long reach fork operators are required to be certified to handle such equipment and documentation must be provided to the Superintendent. |
| | | 11. Any and all trash/debris will be placed in bins and all tools/materials will be stored in a neat and organized manner. Keeping the jobsite clean is required. Failure to comply will result in Superintendent collecting and disposing the debris, while back-charging the Subcontractor. |
| | | 12. All trade-specific safety precautions are to be followed. |
| | | 13. Hard hats, safety glasses, hearing protection, work boots and hand protection will be utilized per Superintendent standards. The Subcontractor will provide the necessary PPE and shall ensure its employees use it. Proper PPE and work boots must be worn at all times on the jobsite. |
| | | 14. Proper safety vests will be worn while performing any and all road work. |
| | | 15. Any and all actions that require traffic control, require the traffic control plan and/or permits when necessary, be provided to the Superintendent prior to commencement of work. |
| | | 16. All employees working at heights of six feet or greater, shall be protected by means of either a Personal Fall Arrest System (PFAS) or a guardrail system and the Subcontractor's Competent Person must be onsite at all times. |
| | | 17. Flammable liquids shall be kept in approved, metal self-closing containers and stored properly. |
| | | 18. All equipment operators must be trained in the safe operation of the equipment being operated. |

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| | | 19. When performing confined space work, Superintendent must be notified prior to the start of work. The Subcontractor’s Competent Person must be on site at all times and all OSHA standards must be complied with. |
| | | 20. All incidents, no matter how minor, shall be reported to the Superintendent immediately. |
| | | 21. No employees shall ride in the bed of a truck on any jobsite. |
| | | 22. All Subcontractors will provide an approved portable fire extinguisher in the immediate vicinity of their work. |
| | | 23. When fueling equipment, the engine must be turned to the “off” position and smoking will not be permitted. |
| | | 24. Seat belts shall be worn when operating ALL equipment designed with a Roll-Over Protective System (ROPS). When equipment is not in operation, it must be kept in the “off” position with the bucket/boom lowered. |
| | | 25. No riders shall be permitted on a piece of equipment unless designed to do so. |
| | | 26. All employees are expected to refrain from fighting, “horseplay”, or other conduct that may be dangerous to others. |

I understand as a trade partner/subcontractor that safety is of the utmost importance. I agree to comply with the above stated safety standards and all safety rules and policies governed by Climate, Incorporated. I acknowledge by signing below that I will enforce and promote them while working in partnership with Climate, Incorporated.

Signature: Subcontractor

Signature: Superintendent / Project Manager

Print Name:

Print Name:

Date:

Date: